

**L.E.A.D. ACADEMY TRUST**

**ATTENDANCE POLICY**

**Policy/Procedure management log**

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| Document name | Attendance Policy |
| Author | Helen Tunney |
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| Date of review | **July 2025** |

**Introduction**

This statement sets out the legal framework, the definitions and our policy expectations.

The L.E.A.D. Academy Trust requires this policy to be implemented by all its member academies.

The policy makes the expectations for attendance management explicit in order to ensure consistency of practice across the network of academies. The L.E.A.D. Academy Trust’s aim is for all of its academies to be calm, orderly, safe, and supportive environments where all pupils want to be in school and are keen and ready to learn.

The L.E.A.D. Academy Trust defines the policy expectation, but the responsibility for implementation of the policy rests with the Headteacher of each academy.

**Cross Reference: Safeguarding Policy, Behaviour Policy, SEND policy**

**Legislative Framework**

This policy meets the requirements of the [working together to improve school attendance](https://www.gov.uk/government/publications/working-together-to-improve-school-attendance) from the Department for Education 2024 (DfE), and refers to the DfE’s statutory guidance on [school attendance parental responsibility measures](https://www.gov.uk/government/publications/parental-responsibility-measures-for-behaviour-and-attendance). These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

Part 6 of [The Education Act 1996](https://www.legislation.gov.uk/ukpga/1996/56/contents)

Part 3 of [The Education Act 2002](https://www.legislation.gov.uk/ukpga/2002/32/contents)

Part 7 of [The Education and Inspections Act 2006](https://www.legislation.gov.uk/ukpga/2006/40/contents)

[The School Attendance (Pupil Registration) 9England) Regulations 2024](https://www.legislation.gov.uk/uksi/2024/208/contents/made)

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[The Sentencing Act 2020](https://www.legislation.gov.uk/ukpga/2020/17/contents/enacted)

[The Children’s and Young Persons Acts 1933 and 1963](https://www.legislation.gov.uk/ukpga/Geo5/23-24/12)

[The Equality Act 2010](https://www.legislation.gov.uk/ukpga/2010/15/contents)

Procedures for attendance management implemented by individual academies will be operated in a positive way, reflecting the high expectations of all within the academy community.

All staff are responsible for promoting and establishing good attendance in Trust academies. It is important that all staff are consistent and proactive in rewarding good attendance, and in dealing with poor attendance.

**Trust Expectations of Academies**

To manage and improve attendance effectively, the Trust expects every academy to:

* Have a clear attendance policy which all staff, pupils and parents understand. The policy must include:
* Attendance and punctuality expectations of pupils and parents, including:
  + start and close of the day
  + register closing times
  + processes for requesting leaves of absence
  + processes for informing the school of the reason for an unexpected absence.
* The name and contact details of the Senior Attendance Champion responsible for the strategic approach to attendance.
* Information and contact details of staff who pupils and parents should contact about attendance on a day to day basis (such as a form tutor, attendance officer etc) and for more detailed support on attendance (such as a head of year, pastoral lead or family liaison officer etc).
* Information regarding day to day processes for managing attendance, for example first day calling and processes to follow up on unexplained absence.
* How the academy is promoting and incentivising good attendance.
* The strategy for using data to target attendance improvement efforts to the pupils or pupil cohorts who need it most.
* The strategy for reducing persistent and severe absence, including how access to wider support services will be provided to remove the barriers to attendance and when support will be formalised in conjunction with the local authority.
* Details of the National Framework for Penalty Notices and when Notices to Improve, penalty notices or other legal interventions will be sought if support is not appropriate (e.g. for a holiday in term time), not successful, or not engaged with. Details regarding how attendance expectations are set for all pupils, the attendance policy should account for the specific needs of certain pupils and pupil cohorts. The policy should be applied fairly and 16 consistently but in doing so schools should always consider the individual needs of pupils and their families who have specific barriers to attendance.
* Develop and maintain a whole academy culture that promotes the benefits of high attendance.
* Accurately complete admission and attendance registers, and have effective day to day processes in place to follow-up absence.
* Regularly monitor and analyse attendance and absence data to identify pupils or cohorts that require support with their attendance and put effective strategies in place.
* Build strong relationships with families, listen to and understand barriers to attendance and work with families to remove them.
* Share information and work collaboratively with other schools and academies in the area, local authorities, and other partners when absence is at risk of becoming persistent or severe.

Improving attendance requires constant focus, and effective whole academy approaches require regular ongoing support, guidance, and challenge. The Trust expects each Academy Governing Body (AGB) to:

* + Recognise the importance of attendance and promote it across the academies ethos and policies.
  + Ensure leaders fulfil expectations and statutory duties.
  + Regularly review attendance data, discuss, and challenge trends, and help academy leaders focus improvement efforts on the individual pupils or cohorts who need it most.
  + Ensure staff receive adequate training on attendance.

**Day to Day Processes**

Alongside accurate recording of attendance and absence, the Trust expects each academy to have robust day to day processes to track and follow up absence and poor punctuality and to develop processes that meet the needs of their pupils and contexts. As a minimum, each academy must:

* Proactively manage lateness and set out the length of time the register will be open, after which a pupil will be marked as absent. This should be the same for every session, and depending on the structure of the school day, not longer than either 30 minutes after the session begins, or the length of the form time or first lesson in which registration takes place.
* Identify any absences that are not explained for each session and contact parents (and where appropriate foster carers and/or social workers) to understand why and when the pupil will return. Where absence is recorded as unexplained in the attendance register, the correct code should be inputted as soon as the reason is ascertained, but no later than 5 working days after the session.
* Where reasonably possible, hold more than one emergency contact number for each pupil.
* Regularly inform parents about their child’s attendance and absence levels.
* Hold regular meetings with the parents of pupils whom the academy (and/or local authority) considers to be vulnerable or are persistently or severely absent to discuss attendance and engagement at school.
* Identify pupils who need support from wider partners as quickly as possible and make the necessary referrals to the Local Authority and Secretary of State.
* Make the necessary statutory data returns.
* Support pupils on return following a lengthy or unavoidable period of absence to build confidence and bridge gaps.

Each academy, in order to instil good attendance, should therefore:

* Work closely with their Local Authority School Attendance Support Team.
* Organise regular targeted meetings with families.
* Take a multi-disciplinary approach with the School Attendance Team to overcome barriers.
* Undertake legal intervention, where all voluntary support options are unsuccessful (Attendance Prosecution).
* Use parenting contracts as a formal written agreement with the academy.
* Implement an Education Supervision Order (ESO) where a formal parenting contract has been unsuccessful. An ESO is a useful alternative to provide formal legal intervention without criminal prosecution.
* Initiate fixed penalty notices by working with the Local Authority.
* Make use of Parenting Orders following non-attendance alongside a fine and or a community order. These can be imposed by the Court.

**Equality Statement**

The L.E.A.D. Academy Trust is committed to applying the equality duty in all academies across all phases. It is the responsibility of all staff, leaders, trustees and governors to have due regard to the need to eliminate unlawful discrimination, to advance equality of opportunity, and to foster good relations between people.

**Safeguarding**

L.E.A.D. Academy Trust recognises that attendance may be an indicator that a pupil is in need of help or protection. As a result, we expect each academy to consider whether a pupil’s attendance may be linked to them suffering, or being likely to suffer, significant harm.

Where this may be the case, the academy is expected to follow our child protection and safeguarding policy, and consider whether pastoral support, an early help intervention or a referral to children’s social care is appropriate.

**Monitoring, Evaluation and Review**

In order to determine the effectiveness of a policy, the Trust will monitor and evaluate its impact. This will be achieved by:

* Regular analysis of data.
* The AGB reviewing progress made and the effectiveness of the policy on an annual basis.
* The Trust Board scrutinising the attendance data and any issues reported in the Quality Assurance (QA) visits made by Directors of Schools.



**Jubilee L.E.A.D. Academy**

**Attendance Policy**

**Policy Information**

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| Document name | Attendance Policy |
| Date approved | Autumn 2024 |
| Date issued | September 2024 |
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| Approved by | AGB |

# **1. Aims**

At Jubilee L.E.A.D. Academy we are committed to meeting our obligation with regards to school attendance through our culture and ethos that values good attendance, including by:

* Promoting good attendance
* Reducing absence, including persistent and severe absence
* Ensuring every pupil has access to the full-time education to which they are entitled
* Acting early to address patterns of absence
* Building strong relationships with families to ensure pupils have the support in place to attend
* Promoting and supporting punctuality in attending lessons

# **2. Legislation and Guidance**

This policy meets the requirements of the [working together to improve school attendance](https://www.gov.uk/government/publications/working-together-to-improve-school-attendance) from the Department for Education 2022 (DfE) updated September 2024, and refers to the DfE’s statutory guidance on [school attendance parental responsibility measures](https://www.gov.uk/government/publications/parental-responsibility-measures-for-behaviour-and-attendance). These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

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[The Equality Act 2010](https://www.legislation.gov.uk/ukpga/2010/15/contents)

# **3. Roles and Responsibilities**

\*Full details of roles and responsibilities can be found in appendix 4.

3.1 Academy Trustees

Trustees are responsible for:

* Ensuring that there is a Trust wide strategy to improve attendance and as part of this strategy share effective practice on attendance management and improvement across academies.

Academy Governing Bodies (AGBs) are responsible for:

* Take an active role in attendance improvement, support the academy to prioritise attendance and work together to set a whole school culture
* Making sure academy leaders fulfil expectations and statutory duties
* Regularly reviewing and challenging patterns of attendance, compare with other local academies, identify areas of progress and where greater focus is needed
* Making sure staff receive adequate training on attendance
* Holding the Headteacher to account for the implementation of this policy

3.2 The Headteacher

The Headteacher is responsible for:

* Implementation of this policy at the academy
* Develop and maintain a whole school culture that promotes the benefits of good attendance
* Ensure that admissions and attendance registers are accurately completed
* Have robust daily procedures in place to follow up absence
* Monitoring absence data to identify patterns and trends and have a clear strategy in place to identify which pupils and pupil cohorts to focus on and measure impact of any intervention, including PA/SA and vulnerable groups
* Supporting staff with monitoring the attendance of individual pupils
* Ensure that there is a dedicated senior leader with overall responsibility for championing and improving attendance.
* Authorising the Local Authority issuing of fixed-penalty notices where necessary

3.3 The Senior Attendance Champion:

The designated senior leader is responsible for:

* Leading attendance across the academy
* Ensuring all academy-based staff complete their attendance responsibilities in line with statutory procedures and academy policy and procedures
* Set a clear vision for improving and maintaining good attendance
* Evaluating and monitoring expectations and processes
* Having an oversight of data analysis
* Devising specific strategies to address areas of poor attendance identified through data
* Arranging calls and meetings with parents to discuss attendance issues
* Lead formal conversations with parents
* Establish targeted intervention and support to pupils and families

The designated senior leader responsible for attendance is Nicola McIntyre and can be contacted via 0115915 5719.

3.4 The Attendance Officer

The academy attendance officer is responsible for:

* Monitoring and analysing attendance data (see section 7)
* Benchmarking attendance data to identify areas of focus for improvement
* Providing regular attendance reports to the Senior Attendance champion and academy staff and reporting concerns about attendance to the designated senior leader responsible for attendance and the Headteacher
* Working with the the Local Authority and other partners to tackle persistent and severe absence

The attendance officer is Kirsty O’Connor and can be contacted via 0115915 5719.

3.5 Class Teachers

Class teachers are responsible for recording attendance on a daily basis, using the correct codes, and submitting this information to the office by 8.40am.

3.6 Academy Office Staff

Academy office staff will:

* Record all absence details received on a day-to-day basis and log it on the academy MIS system
* Transfer calls from parents to the attendance officer in order to provide them with more detailed support on attendance

3.7 Parents/Carers

Parents/carers are expected to:

* Make sure their child attends every day on time
* Call the academy to report their child’s absence before 9.15am on the day of the absence and each subsequent day of absence), and advise when their child is expected to return
* Provide the academy with more than 1 emergency contact number for their child and update accordingly
* Ensure that, where possible, appointments for their child are made outside of the academy day
* Only request a leave of absence in exceptional circumstances

3.8 Pupils

Pupils are expected to:

* Attend every day on time

**3.9 The Local Authority**

The Local Authority is legally obliged to:

* Rigorously track local attendance data.
* Provide a strategic approach to improving attendance and ensure that it is a key focus of all frontline services
* Provide access to the School Attendance Support Team which provides the following core functions:
* Communication and advice
* Targeted support Meetings
* Multi-disciplinary support for families
* Provide each school with a named point of contact in the School Attendance Team who can support with queries and advice
* Enable opportunities to share effective practice
* Work with academies to issue legal interventions
* Monitor and improve attendance of children with a social worker through their virtual school

# **4. Recording Attendance**

4.1 Attendance Register

At Jubilee L.E.A.D. Academy, we keep an attendance register of all pupils on the academy roll.

We will take our attendance register at the start of the first session of each day and once during the second session. It will mark whether every pupil is:

* Present
* Attending an approved off-site educational activity
* Absent
* Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

* The original entry
* The amended entry
* The reason for the amendment
* The date on which the amendment was made
* The name and position of the person who made the amendment

**DfE attendance codes can be found in appendix 1.**

We will also record:

* Whether the absence is authorised or not
* The nature of the activity if a pupil is attending an approved educational activity
* The nature of circumstances where a pupil is unable to attend due to exceptional circumstances

We will keep every entry on the attendance register for 6 years after the date on which the entry was made.

The school day at Jubilee L.E.A.D. Academy starts at 8.30am. Pupils must arrive by 8.30am every day.

The register for the first session will be taken at 8.30am and will be kept open until 8.45am. The register for the second session will be taken at 1pm and will be kept open until 1.15pm.

4.2 Unplanned Absence

The pupil’s parent/carer must notify the academy of the reason for the absence on the first day of an unplanned absence by 9.15am or as soon as practically possible by calling the Academy office on 0115 915 5719.

We will mark absence due to illness as authorised unless Jubilee LEAD Academy has a genuine concern about the authenticity of the illness. If the authenticity of the illness is in doubt, or if there are other issues in relation to sustained school attendance Jubilee LEAD Academy may ask the pupil’s parent/carer to provide medical evidence, such as a doctor’s note, prescription, appointment card or other appropriate form of evidence. In the most extreme cases we may also ask for a doctor’s certificate which states that the child is medically unwell and is unable to attend school at this time in order to authorise the absence from school. We will not ask for medical evidence unnecessarily.

If the academy is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents/carers will be notified of this in advance.

An integral part of the school’s safeguarding and attendance practice is to conduct home visits. These will be completed by the attendance officer on day two of absence (regardless of the reported reason) in order to check the welfare of the pupil and to also support parents in getting their child back to school at their earliest convenience. Home visits will continue on a case by case basis where the child is absent from school for a prolonged period of time. The school will also visit families from day one onwards where they have access to other intelligence and/or concerns about safeguarding or poor school attendance. Each morning the plan for home visits is finalised with a member of SLT based on who is absent from school.

4.3 Planned Absence

Attending a medical or dental appointment will be counted as authorised as long as the pupil’s parent/carer notifies the academy in advance of the appointment.

Attending a medical or dental appointment will be counted as authorised as long as the pupil’s parent/carer notifies the academy in advance of the appointment, by using the request for absence form.

However, we encourage parents/carers to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of the academy for the minimum amount of time necessary.

The pupil’s parent/carer must also apply for any other type of term-time absence as far in advance as possible of the date or dates of the requested absence.

4.4 Lateness and Punctuality

A pupil who arrives late:

* Before the register has closed, will be marked as late, using the appropriate code ‘L’
* After the register has closed, no longer than 30 minutes after the start of the session, a pupil will be marked as absent, using the appropriate code ‘U’ which signifies that the pupil arrived after the official closing of the register and denotes an unauthorised absence.

Our attendance officer operates late gate checks throughout the year. Persistent punctuality issues will result in a meeting being held in the academy to discuss a way forward to improve the pupil’s punctuality with a member of academy staff or the Attendance Officer.

4.5 Following up Unexplained Absence

Where any pupil we expect to attend does not attend, or stops attending without reason, the academy will:

* Call the pupil’s parent/carer on the morning of the first day of unexplained absence to ascertain the reason. If the academy cannot reach any of the pupil’s emergency contacts, the academy will carry out a home visit to the family home. In the event we do not make a contact the police may be called
* Identify whether the absence is approved or not
* Identify the correct absence code to use and input it as soon as the reason for absence is ascertained – this will be no later than 5 working days after the session
* Call the parent/carer on each day that the absence continues without explanation to ensure proper safeguarding action is taken where necessary. If absence continues, the academy will consider involving the School Attendance Support Team and other partner agencies

4.6 Reporting to Parents/Carers

The academy will regularly inform parents about their child’s attendance and absence levels regularly throughout the academic year.

Parents will be updated as part of the fortnightly register checks that take place through the academic year if their child’s attendance falls below the school target of 96.2%. It is important that the school communicates swiftly with parents in order that they can work in partnership with them in order to secure future good school attendance.

# **5. Authorised and Unauthorised Absence**

5.1 Approval for Term-time Absence

Only exceptional circumstances warrant a leave of absence. Jubilee L.E.A.D. Academy will consider each application individually taking into account the specific facts and circumstances and relevant background context behind the request. If a leave of absence is granted, it is for the Headteacher to determine the length of the time the pupil can be away from school. As Head teachers should only grant leaves of absence in exceptional circumstances, it is unlikely a leave of absence will be granted for the purposes of a family holiday.

Any request should be submitted as soon as it is anticipated and, where possible, at least 2 weeks before the absence, and in accordance with any leave of absence request form (Appendix 3), accessible via the school office. The Headteacher may require evidence to support any request for leave of absence.

Valid reasons for **authorised absence may** include:

* Illness and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
* Religious observance – where the day is exclusively set apart for religious observance by the religious body to which the pupil’s parents belong. If necessary, the academy will seek advice from the parents’ religious body to confirm whether the day is set apart
* The pupil is a mobile child and their parent(s) is travelling in the course of their trade or business and the pupil is travelling with them. A mobile child is a child of compulsory school age who has no fixed abode and whose parent(s) is engaged in a trade or business of such a nature as to require them to travel from place to place.
* Attending the funeral of a close relative or family friend and if necessary the academy will ask for proof to be provided.
* Attending the wedding of a close relative or family friend and if necessary the academy will ask for proof to be provided.

**5.2 Pupils with Medical Conditions or Special Educational Needs and Disabilities**

In line with Section 19 of the Education Act 1996 the Local Authority (LA) have a duty to: “make arrangements for the provision of suitable education at school or otherwise than at school for those children of compulsory school age who, by reason of illness, or otherwise, may not for any period receive suitable education unless such arrangements are made for them.”

This applies to children and young people:

* who are of statutory school age and who
* are permanently resident in the local authority and
* who are not in school for 15 days or more, whether consecutive or cumulative due to ill health and
* where the health need and necessity for absence has been validated as necessary by a medical doctor
* will not receive a suitable full-time education unless the local authority makes arrangements for this

Health problems include: disabilities, physical illnesses, injuries and clinically defined mental health problems. Suitable medical evidence will be required, including details of the health problem, how long the condition is expected to last, the likely outcome, and a treatment plan. This must be provided by a suitable medical professional, normally a hospital consultant. However, where specific medical evidence is not available quickly, the local authority will liaise with other medical professionals (e.g. the child's GP), so that provision of education is not delayed.

**5.3 Children Missing Education (CME)**

The academy recognises that early intervention is necessary to identify the existence of any underlying safeguarding risk, and to help prevent the risks of a child going missing in education. The academy will:

* Follow absence procedures
* Make a referral to CME if information is obtained that the family have moved out of area, with no forwarding school/academy
* Make a referral to CME if a pupil has not returned after 10 days and there has been no contact with the family, despite efforts made by the academy
* Work closely with the Children Missing Education (CME) Officer to identify a pupil’s current whereabouts/destination
* Agree with CME an appropriate time and category to remove the child from the academy roll. This includes those children and young people who are expected to move swiftly into appropriate provision; this is in line with The Education (Pupil Registration) (England) (Amendment) Regulations 2016
* Contact the Local Authority via CME after 20 school days of absence, to discuss whether to remove a pupil from the academy roll. The final decision about removal from the academy roll remains with the Headteacher.
* The academy will create a ‘lost pupil’ record on the national Lost Pupil’s Database School to School (s2s) to assist future schools and Children Missing from Education Officers to identify and locate children

[See Children missing in education guidance](https://www.gov.uk/government/publications/children-missing-education)

5.4 Legal Sanctions - National Threshold for issuing penalty notice

The academy can refer parents to the local authority where they do not ensure that children attend school. Parents can be fined for the unauthorised absence of their child from school, where the child is of compulsory school age.

The national threshold is 10 sessions of unauthorised absence in a rolling period of 10 school weeks. A school week means any week in which there is at least one school session. This can be met with any combination of unauthorised absence (e.g. 4 sessions of holiday taken in term time plus 6 sessions of arriving late after the register closes all within 10 school weeks). These sessions can be consecutive (e.g. 10 sessions of holiday in one week) or not (e.g. 6 sessions of unauthorised absence taken in 1 week and 1 per week for the next 4 weeks). The period of 10 school weeks can also span different terms or school years (e.g. 2 sessions of unauthorised absence in the Summer Term and a further 8 within the Autumn Term).

A penalty notice is an out of court settlement which is intended to change behaviour without the need for criminal prosecution. If repeated penalty notices are being issued and they are not working to change behaviour they are unlikely to be most appropriate tool. Therefore, from autumn term 2024, only 2 penalty notices can be issued to the same parent in respect of the same child within a 3 year rolling period and any second notice within that period is charged at a higher rate:

• The first penalty notice issued to a parent in respect of a particular pupil will be charged at £160 if paid within 28 days. This will be reduced to £80 if paid within 21 days.

• A second penalty notice issued to the same parent in respect of the same pupil is charged at a flat rate of £160 if paid within 28 days.

• A third penalty notice cannot be issued to the same parent in respect of the same child within 3 years of the date of issue of the first. In a case where the national threshold is met for a third time (or subsequent times) within those 3 years, alternative action should be taken instead. This will often include considering prosecution, but may include other tools such as one of the other attendance legal interventions.

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# **6. Strategies for Promoting Attendance**

# • Individual certificates and a dip in the attendance box to children for a full term of 100% attendance. This is processed every term.

# • Periodic attendance incentives i.e. all children with 100% attendance without any late marks over a 2 week period will be put into a draw with the chance of receiving attendance prizes

# • At the end of the academic year any children on 100% attendance earn themselves an inflatable fun afternoon in school, their name also goes in a hat with the chance of winning a Nintendo switch

# • Children ending the year between 98%-99% attendance win an inflatable fun afternoon in school

# • Every week there is an Attendance Cup which is handed out in assembly for the class with the highest attendance the previous week.

# • Attendance certificates are also given out to reward those with the “Most Improved” attendance and those pupils with the “Most Improved punctuality” where this is identified.

# • Attendance newsletters every half term

# • Rewards and incentives promoted by sending letters home to parents

# • Class Attendance board in school

# • Attendance information displayed in reception

# **7. Attendance Monitoring**

• Monitor attendance and absence data trends on a half-termly, termly and yearly basis in relation to whole cohorts and distinct pupil groups

• Monitor individual pupil attendance, absence and punctuality on a daily and weekly basis

• Identify whether or not there are particular groups of children whose absences may be a cause for concern

• Pupil-level absence data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying academy-level absence data is published alongside the national statistics. The academy will compare attendance data to the national average, and share this with the governing board.

7.1 Monitoring Attendance

Jubilee L.E.A.D. Academy will

* Monitor attendance and absence data trends on a weekly, half-termly, termly and yearly basis in relation to whole cohorts and distinct pupil groups
* Monitor individual pupil attendance, absence and punctuality on a daily and weekly basis
* Identify whether or not there are particular groups of children whose absences may be a cause for concern
* Pupil-level absence data will be collected daily and published at national and local authority level through the DfE's school absence national statistics releases. The underlying academy-level absence data is published alongside the national statistics. The academy will compare attendance data to the national average, and share this with the governing board

7.2 Analysing Attendance

Jubilee L.E.A.D. Academy will

* Analyse attendance and absence data using SIMS/PowerBi regularly to identify pupils or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these pupils and their families
* Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns

7.3 Using Data to Improve Attendance

Jubilee L.E.A.D. Academy will

* Monitor and analyse weekly attendance patterns and trends and deliver intervention and support in a targeted way to pupils and families. This should go beyond headline attendance percentages and should look at individual pupils, cohorts and year groups (including their punctuality) across the school to help schools achieve their responsibilities under the Public Sector Equality Duty. When analysing patterns, some schools, especially secondary schools, may wish to look further into patterns of attendance within a session to ensure all pupils are attending all timetabled lessons
* Use this analysis to provide regular attendance reports to class teachers or tutors to facilitate discussions with pupils and to leaders (including any special educational needs coordinators, designated safeguarding leads and pupil premium leads)
* Undertake frequent individual level analysis to identify the pupils who need support and focus staff efforts on developing targeted actions for those cases (see paragraphs 45-47). This should not just focus on persistent and severe absence, but look at all severities of absence to identify pupils who can be supported earlier before patterns become entrenched
* Conduct thorough analysis of half-termly, termly, and full year data to identify patterns and trends. This should include analysis of pupils and cohorts and identifying patterns in uses of certain codes, days of poor attendance and where appropriate, subjects which have low lesson attendance
* Benchmark their attendance data against local, regional, and national levels to identify areas of focus for improvement
* Devise specific strategies to address areas of poor attendance identified through data. This may, for example, include pupils in a year group with higher than average absence or for pupils eligible for free school meals if their attendance falls behind that of their more advantaged peers
* Monitor in the data the impact of school wide attendance efforts, including any specific strategies implemented. The findings should then be used to evaluate approaches or inform future strategies
* Provide data and reports to support the work of the board or governing body
* Academies should decide which cohorts of pupils should be included in their data analysis based on their context and school population. This may include: boys and girls, year groups, pupils with special educational needs or disabilities, pupils with a social worker or who are looked-after by the local authority, pupils eligible for free school meals, and any pupils from backgrounds (including ethnicities, religions or beliefs, or sexual orientations where applicable) in the school community that have, or have historically had, lower attendance than their peers
* Academies may wish to make use of the View Your Education Data tool to compare attendance outcomes of different cohorts of pupils at a local and national level to identify where intervention is most needed

7.4 Reducing Persistent and Severe Absence

Persistent absence is where a pupil misses 10% or more of school, and severe absence is where a pupil misses 50% or more of school.

The academy will:

* Use attendance data to find patterns and trends of persistent and severe absence
* Hold regular meetings with the parents of pupils who the academy (and/or local authority) considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement
* Provide access to wider support services to remove the barriers to attendance
* Use all available legal means at the academies disposal to challenge situations where there is severe and persistent absence

The Executive headteacher and the attendance officer carry out register checks every 2 weeks for all pupils. Those pupils who have below 96.2% attendance will receive a letter highlighting that we are beginning to be concerned about their attendance.

Pupils where absence is regular and unexplained or unauthorised, will be invited in to attend the attendance clinic. Following this meeting parents and carers will receive a summary letter and an attendance contract will be signed by both school and the parent alongside an agreed monitoring period. Pupils that are below 96.2% but their attendance has improved will also receive a letter.

Pupils with below 90% attendance with no satisfactory reason are considered to be persistent absentees, and may be referred to Education Welfare, who will consider instigating legal action. They will be informed by letter that this is to happen.

If attendance does still not improve after a meeting in school and attendance continues to fall to an unsatisfactory level, the school may refer to the Education Welfare Service who will consider instigating legal action for persistent absence. If parents/carers miss more than one attendance meeting in school, this will be considered as a safeguarding issue and a referral to the Starting Point Team will be considered by the school Safeguarding Officer.

If a vulnerable child is absent from school, then the attendance officer or safeguarding officer will make contact on the first day by telephone or home visit. If they fail to make contact, then they will escalate it to the Headteacher.

Jubilee LEAD Academy will make every effort to contact the parent/carers on the first day of absence. If no contact has been made, a home visit will be carried out. In the most extreme cases a police safe and well check may be considered if the safety of a pupil is deemed at risk of harm.

Statistical evidence for the whole school and for individual classes is analysed every week and shared with all stakeholders via our attendance board located outside the main office. This is also communicated with parents via newsletters and the attendance newsletter.

# **8. Policy Review**

This policy will be reviewed as guidance from the local authority or DfE is updated, and as a minimum once per year by Nicola McIntyre Executive Headteacher. At every review, the policy will be approved by the AGB.

# **9. Links with Other Policies**

This policy links to the following policies:

* Child protection and safeguarding policy
* Behaviour policy
* Equality policy

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### **Appendix 1: attendance codes**

The following codes are taken from the DfE’s guidance on school attendance.

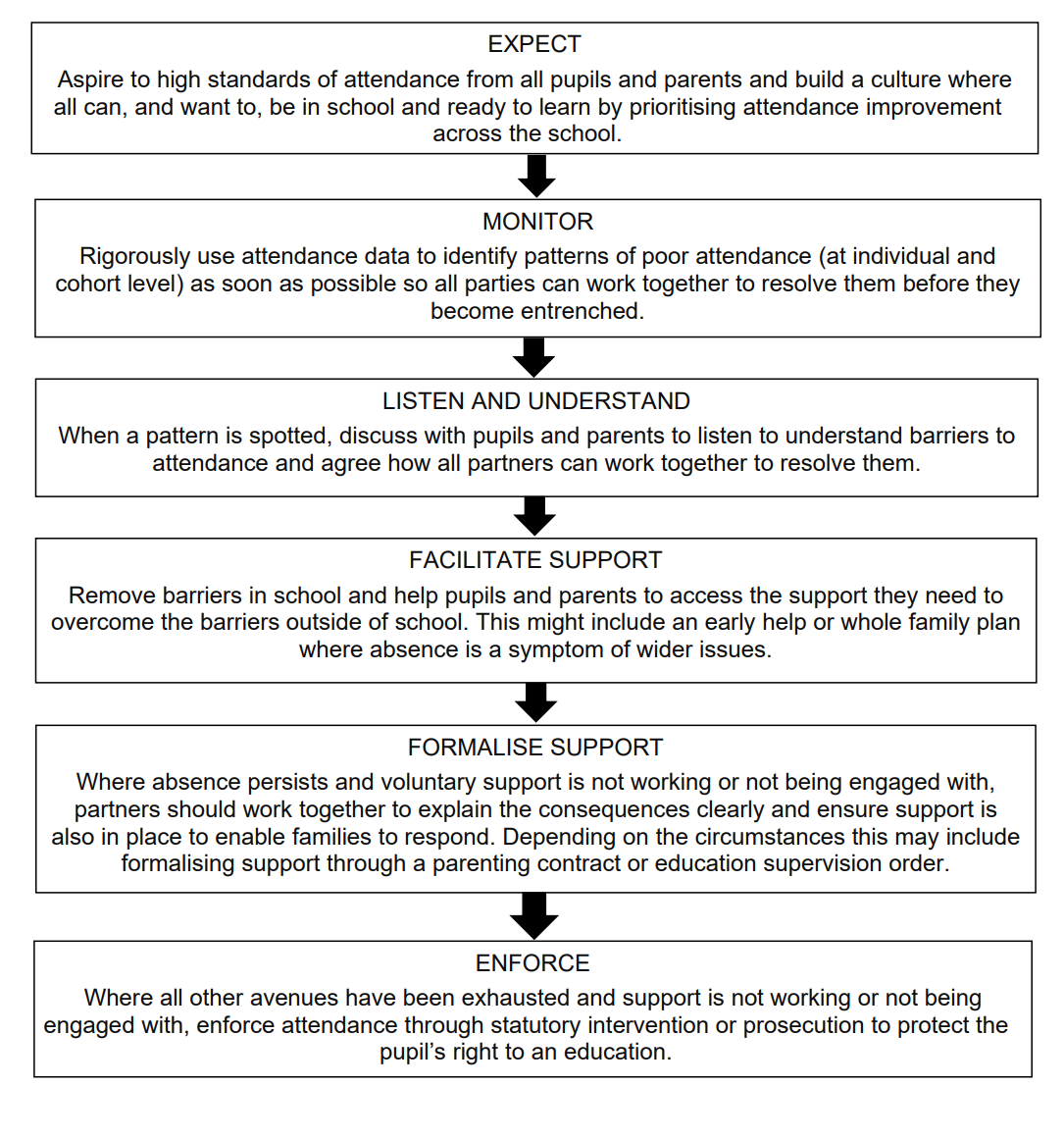
|  |  |  |
| --- | --- | --- |
| Attending the school | | |
| **Code** | **Definition** | **Scenario** |
| **/** | Present (am) | Pupil is present at morning registration |
| **\** | Present (pm) | Pupil is present at afternoon registration |
| **L** | Late arrival | Pupil arrives late before register has closed |
| Attending a place other than school | | |
| Code | **Definition** | **Scenario** |
| **K** | Attending a place other than at school | Attending education provision arranged by the local authority |
| **B** | Attending any other approved educational activity | Pupil is attending a place for an approved educational activity that is not a sporting activity or work experience |
| **D** | Dual registered at another school | Pupil is attending a session at another setting where they are also registered |
| **P** | Sporting activity | Pupil is participating in a supervised sporting activity approved by the school |
| **V** | Educational trip or visit | Pupil is on an educational visit/trip organised, or approved, by the school and supervised by a member of school staff |
| **W** | Work experience | Pupil is on a work experience placement |

|  |  |  |
| --- | --- | --- |
| **Code** | **Definition** | **Scenario** |
| Absent - Leave of Absence | | |
| **C** | Leave of absence for exceptional circumstances | A leave of absence must not be granted unless there are exceptional circumstances |
| **C1** | Regulated performance or employment abroad | Leave of absence for the purpose of participating in a regulated performance or undertaking regulated employment abroad |
| **C2** | Part-time | Leave of absence for compulsory school age pupil subject to a part-time timetable |
| **H** | Authorised holiday | Pupil has been allowed to go on holiday due to exceptional circumstances |
| **J1** | Interview | Leave of absence for the purpose of attending an interview for employment or for admission to another educational institution |
| **M** | Medical/dental appointment | Pupil is at a medical or dental appointment |
| **S** | Study leave | Leave of absence for the purpose of studying for a public examination |
| **X** | Not required to be in school | Pupil of non-compulsory school age is not required to attend |
| **Absent – other authorised reasons** | | |
| **Code** | **Definition** | **Scenario** |
| **I** | Illness (not medical or dental appointment) | The pupil is unable to attend due to illness (both physical and mental health related). Schools should advise parents to notify them on the first day the child is unable to attend due to illness. |
| **E** | Excluded | Suspended or permanently excluded and no alternative provision made |
| **T** | Pupil is a mobile child | Parent travelling for occupational purposes |
| **R** | Religious observance | A day exclusively set apart for religious observance |
| **Absent – unable to attend school due to unavoidable cause** | | |
| Code | Definition | **Scenario** |
| **Q** | Unable to attend the school because of a lack of access arrangements | Unable to attend because the local authority has failed to make access arrangements |
| **Y1** | Unable to attend due to transport normally provided not being available | The pupil is unable to attend because the school is not within walking distance of their home and the transport to and from the school that is normally provided for the pupil by the school or local authority is not available. |
| **Y2** | Unable to attend due to widespread disruption to travel | The pupil is unable to attend the school because of widespread disruption to travel caused by a local, national, or international emergency |
| **Y3** | Unable to attend due to part of the school premises being closed | Part of the school premises is unavoidably out of use and the pupil is one of those that the school considers cannot practicably be accommodated in those part of the premises that remain in use |
| **Y4** | Unable to attend due to the whole school site being unexpectedly closed | In response to adverse weather |
| **Y5** | Unable to attend as pupil is in criminal justice detention | See statutory guidance for correct usage |
| **Y6** | Unable to attend in accordance with public health guidance or law | See statutory guidance for correct usage |
| **Y7** | Unable to attend because of any other unavoidable cause | See statutory guidance for correct usage |
| **Absent – unauthorised absence** | | |
| **Code** | **Definition** | **Scenario** |
| **U** | Arrived in school after registration closed | Where a pupil has arrived late after the register has closed but before the end of session. |
| **O** | Absent in other or unknown circumstances | Where no reason for absence is established or the school is not satisfied that the reason given is one that would be recorded using one of the codes statistically classified as authorised. |
| **G** | Holiday not granted by the school | The school has not granted a leave of absence and the pupil is absent for the purpose of a holiday. |
| **N** | Reason for absence not yet established | Where absence is recorded as code N in the attendance register, the correct absence code should be entered as soon as the reason is ascertained, but no more than 5 school days after the session. If a reason for absence cannot be established within 5 school days, schools must amend the pupil’s record to Code O. |

|  |  |  |
| --- | --- | --- |
| Administrative codes | | |
| **Code** | **Definition** | **Scenario** |
| **#** | Planned whole school closure | Whole school closures that are known and planned in advance |
| **Z** | Prospective pupil not on admission register | To enable schools to set up registers in advance of pupils joining the school to ease administration burdens. |

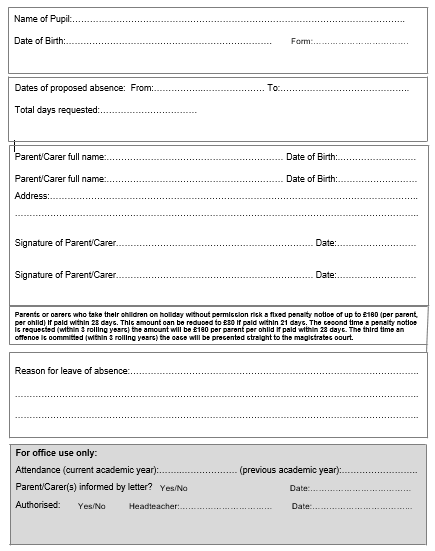
**Appendix 2:**

**Flow chart of promoting good attendance**

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**Appendix 3**

**JUBILEE L.E.A.D. ACADEMY**

**LEAVE OF ABSENCE REQUEST**

Appendix 4 – Roles and responsibilities document (working together to improve attendance 2024)

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A close-up of a chart

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A close-up of a list

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