

As a result of the Coronavirus (COVID-19) all schools in England remained shut from March until their re-opening. National Primary assessments have been withdrawn and Teacher Assessments have been used to make judgements about end of year pupil attainment.

Pupil Premium Report and Strategy Statement

In Jubilee L.E.A.D. Academy we endeavour to fulfil the Pupil Premium Policy set out by the L.E.A.D Academy Trust by deploying the following Trust strategies to diminish the difference in attainment for pupils in receipt of the Pupil Premium funding.

- clear, responsive leadership
- having a whole-school ethos of attainment for all
- addressing behaviours for learning and conduct behaviours that prevent pupils form learning
- monitoring and addressing low attendance
- facilitating high quality teaching for all through continued professional development of staff.
- meeting individual learning needs including those pupils who are the most-able and seemingly need no support
- deploying staff effectively, both teaching and support staff
- using pupil progress data to inform the planning of interventions and provision.

Each Academy reviews the barriers and outcomes for the pupils in receipt of Pupil Premium to understand the strategies that they to use to raise attainment. Each Academy explains their rationale for choosing the strategies and provides a cost breakdown. If you wish this statement to be explained, then please ask to speak with Pupil Premium Leader via the main office. If you wish to find out more about the DfE policy for Pupil Premium then follow this link: <u>https://www.gov.uk/guidance/pupil-premium-information-for-schools-and-alternative-provision-settings</u>



1. Summary informati	on 2019-20				
Academy	Jubilee L.E.A	.D. Academy			
Pupil Premium Leader	Susan Wass				
Academic Year	2019-2020	Total PP budget	£277,080	Date of most recent PP Review	21/03/2019
Total number of pupils	306	Number of pupils eligible for PP	197 (64%)	Date for next internal review of this strategy	September 2020

Pupil Premium Report Academic Year 2019-20 End of Summer Term

Review of impact of Quality First Teaching and Interventions

Year Group	Numbers of Pupils eligible for Pupil Premium/ percentage	Cost of initiatives/ projects	Achievem	ent Ro	eview	/ and	Evalu	uatio	n of li	mpac	t									Next Steps
R	58.8%	£20,000	Early Years the end of Based on T good prog and this ne	the a Feach ress ir	icadei er Ass n writ	mic y sessn :ing a	ear. nents nd rea	for J ading	uly 20 g. In m)20 ch naths	nildre	n elig	gible f	or Pu	pil Pr	emiu	m ha	ve ma	ade	Raise attainment in Mathematics, Reading and Writing as these can be identified as a weaker areas of learning. Develop the environment both
			F2	Pu	pil Pı	remiu	ım		Non I Prem			PI	P / No	SEN	ID	No	PP / 1	No SE	END	inside and outdoor learning areas to ensure we have 'enabling'
				R	W	М	С	R	W	М	С	R	W	М	С	R	W	М	С	environments
			Numbers						12/14											
			Expt	90%	95%	80%	75%	86%	86%	79%	79%	100%	100%	79%	79%	83%	83%	83%	83%	



Year Group	Numbers of Pupils eligible for Pupil Premium/ percentage	Cost of initiatives/ projects	Achieveme	ent Rev	viev	w and	d Eva	luat	tion o	f Im	npact	:									Next Steps
1	59.2%	£6,000	In Year 1 P mathemati some pupil assessmen short asses There has Based on T good progr Attainmen in reading a Year 1 Numbers Expt Evaluation Attainmen	cs. Pu s they ts. Yea sment not be eacher eacher ess in for th and wr Pupil R V 7/9 7, 78% 78 of the	pils will r 1 r As Rea ne F ritir Pro V /9	are e Il sho pupil hich c a Pho ssessi ading Pupil ng, hc emiu 6/9 67% 6 rateg	expectory ow that is are check onic s ment g and Prem owever im 6/9 (67% 8 57% 8	cted at th e exp s if Scre s fo writi ium er h	l to miney ar pected your of eening or July ting. In grou igher Non P Prem W 6/7 6 86% 5	eet e w d to child 202 n M p in pro upi ium M 4/7 57%	the error kir o pass d known eck f 20 pu laths o this ogress l 0 4/7 57%	expendence of the second secon	ected a t greation ation the fir 2020 eligib gress r grou Maths PP / N W 5 6/6 % 1009	ege re er de al pho st sou le for was r p is lo o SEI M 5/6 % 83%	elate epth onics unds Pup not a ower ND C 5 5/6 6 839	ed sta (GD) s scre s and oil Pre s stro r non N R 6 4/ % 100	ndard Thesening blend mium ong as -Pupil o PP / W 4 4/ % 100	(ARE e are check s of so have all ot Prem No S (N 4 2/ 0% 50) and teac c. Th ound her hium END 1 C 4 2/ % 50	I for her is a ls. de oupils. group	
			group are a Pupil Prem The impact those PP p may have b	ichievi ium pu of sch upils w	ing upil 100 /ill 1	as we ls wit ol clos not h	ell as h a no sures ave h	nor egat will nad	n-Pupi tive di have access	l Pr iffer furt	remiu rence ther	ım g e in l exas	group. Readi sperat	Math ng or ed th	nema Writ ne ga	atics ting. ap as	s high it is e	er for	r elig ed th	ible at	
2	61.7%	£6,000	In Year 2 p are submit also test in	upils a ted na	re ı tio	usual nally	ly ass and c	sess com	ed in pared	l. Th	nese	are	know	n as K	Key S	tage	1 asse	ssme	nts.		Precision Teaching Writing Support Maths Support



Year Group	Numbers of Pupils eligible for Pupil Premium/ percentage	Cost of initiatives/ projects	Achiever	ment	Revie	ew and	Eva	aluati	on of	Impa	ct								Next Steps
			measure Assessm Based or good pro	ents f n Teac ogress	or Jul cher A	ly 2020 Assessn I subjec	e (Be nent	e mine ts for Howe	dful o July 2 ever ir	f Scho 2020 p n all si	ool Clo oupils o ubjects	sure eligił s pro	due to (ole for Progress wa	COVID upil Pre as not a	19 fror emium as stro	n Mai have ng as	rch 2 mad all of	020) e :her	Precision Teaching Writing Support Maths Support Catch up programmes in place
			pupils. A Premium	n grou	ıp.		Pup	1		-			-						There must be effective measures put in place for those pupils with
			Year 2	P R	upil Pr W	remium M	С	No R	n Pupil W	Premi M	ium C	R	PP / No SE		No R	0 PP / I W		ND C	PP who are currently achieving less well compared to their non-
			Numbers Expt										13/15 14/ 87% 93		-				pp counterparts. Pivotal pupils will be identified,
			Evaluatio The impa those PP may have	act of pupi	scho Is will	ol closu not ha	ires ive l	had a				•				•			targeted support put in place to rapidly close the gaps in attainment and progress. Full gap analysis needs to take place for the children to address their gaps in learning.
3	66%	£9,000	In Year 3 stage 1 a Based or	issess n Teac	ment cher A	:s. Assessn	nent	ts for	July 2	2020 p	oupils (eligik	ble for P	upil Pre	emium	have	mad	e	Precision Teaching Writing Support Maths Support
			good pro Premium	-		-			•						ainmei	nt for	the l	Pupil	Catch up programmes in place There must be effective measures
			Yea	r 3		D			Premiu		6		Р	Non Pu W	ıpil Prei				put in place for those pupils with PP who are currently achieving
			Numb	oers	2	R 19/32		W 9/32		M)/32	C 28/3	2	R 10/12	9/12		м 1/12	9/	12	less well compared to their non-
			Expt pro		_	91%		91%		4%	88%		83%	75%		-, 92%	75		pp counterparts. Pivotal pupils will be identified,
			Evaluatio	on of	the s	trategy	/												targeted support put in place to



Year Group	Numbers of Pupils eligible for Pupil Premium/ percentage	Cost of initiatives/ projects	Achieve																		Next Steps
			When lo progress With the gap will as Pupil reduced	towa scho need prem	ards e ool clo to be ium to	xpect osures addre o ensu	ed sta pupil essed ure th	anda s wil this at th	rds co II hav acad ne gaj	ompa e had emic p betv	ired to redu year v ween	o thei ced a with a their	r no cces gre cou	on-Pu ss to o eater inter	pil Pre quality emph parts	mium / first to asis on are sigr	grou eachi thos nifica	ps. ing se c antl	and classe	this	rapidly close the gaps in attainment and progress. Full gap analysis needs to take place for the children to address their gaps in learning.
4	67.3%	£9,000	In Year 4 stage 1 a Based or good pro Attainme group.	assess n Tea ogres	sment cher A s in re	s. Assess ading	ment and I	s for Math	[.] July ns. In	2020 writii	pupil ng pro	s eligi ogress	ble wa	for Plas not	upil Pi as str	emium ong as	n hav all oʻ	ve n othe	nade er pu	e pils.	Writing support PPG Boys at GD There must be significant and effective measures put in place for those pupils with PP who are currently achieving less well compared to their non-pp counterparts.
			Year 4	F	Pupil Pr	remiun	n	No	on Pup	il Pren	nium		PP /	/ No SI	END	N	o PP /	/ No	SEN	D	
			Numbers Expt Evaluation When lo progress pupils has academi gap betwo due to the	77% on of oking com ad in s c yea veen	68% the signal pr pared schoo r with their o	24/31 77% trateg ogres I to th I with a gre count	65% 3y s fron eir no face tater e er par	87% n KS2 on-Pu to fa empl rts a	87% 1 atta upil P ace te hasis re sig	ainme remiu achin on th	ent Pu um gr ig. Th	pil pro oups, is gap	94 emi this wil as	um cl s is du Pupil	18 16/ 89 hildre ue to t d to b	n are m he reduced ium to	100% nakin uced essec ensu	ng si ho d th ure	lowe burs is that	100% er	Pivotal pupils will be identified, targeted support put in place to rapidly close the gaps in attainment and progress. Full gap analysis needs to take place for the children to address their gaps in learning.
5	59.3%	£12,000	In Year 5 stage 1 a	pupi	ils are	given	0,			smen	ts and	l theii	pro	ogres	s is tra	icked f	rom	the	eir Ke	έλ	There must be significant and effective measures put in place for those pupils with PP who are



Year Group	Numbers of Pupils eligible for Pupil Premium/ percentage	Cost of initiatives/ projects	Achieve	ment	Revie	ew a	nd Ev	aluat	ion c	of Imp	act											Next Steps
			Based or exceptio non PP c however is lower <i>Year 5</i> <u>Numbers</u> Expt Evaluati When lo slightly progres differen positive on offer	onal p count only that r R 28/31 90% on of pokin slow s in r nce in e due	rogres er par a sm non-P upil Pr w 28/31 90% the s g at p er pro eadir rates to th	ss to rts. Ir all po upil m m 30/3: 97% trate prog ogre ng ar s of s of ne int	wards n read ercent Premi 28/31 28/31 3 90% egy gress f ess co nd wr progr terve	s age ling al tage. ium g No R 115/16 94% from mpar riting ress b ntion	relat nd w Attai roup on Pur 0 15/1 94% KS1 ced t beir beir betw ns an	ed sta rriting inmen oil Prem 6 15/10 6 94% attair co the ng sigr reen P red the	ndaro progr t for t nium c 5 15/10 94% nmen ir nor nifica P aga	ds Ma ress w the Pr 6 19/20 95% It Pup n-Pup ntly l ainst	ths vas upil PP 19 95 011 F ess no	s comp not as I Prem / No SE W N /20 20/ 5% 100 premi Premi s stror in PP i	um c um g um g um n Ma	y or ng a grou (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5% (20): 5%)(20): 5% (20): 5%)(20): 5% (20): 5%)(20): 5% (20): 5%)(20): 5% (20): 5%)(20): 5%)(20): 5% (20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20): 5%)(20):	No F s is e	rform othe this PP / W 13/13 100% are with PP cc extre	ning er pu year / No S / M 3 13/ 6 100 ma 1 the bhor emel	thei upils, r gro SEND 1 13 13 13 13 10 10 10 10 10 10 10 10 10 10	up c /13 00%	currently achieving less well compared to their non-pp counterparts. Pivotal pupils will be identified, targeted support put in place to rapidly close the gaps in attainment and progress. Full gap analysis needs to take place for the children to address their gaps in learning and ensure that they are fully equipped for Year 6 and the SATs. (if they are in place for 2021)
6	60.2%	£48,000	In Year 6 Gramma moderat COVID 1 Based or good pro Attainmo group.	ir, pu ced, o 9 Sch n Tea ogres	nctua ften k ool Cl cher A s in re	tion by th losur Asses eadin	and s ie Loca re. The ssmen ig and	pellin al Aut ese ar nts for I Math	g. W horit re the r July hs. In	riting ty. The e Teac 2020 n writir	rema ese te her A pupil ng pro	ins at sts di ssess s eligi ogress	tea d n me ble s wa	cher a ot tak ents. e for Pi as not	ssess e plac upil P as st	ime ce i Pren	nt wi n 202 nium ig as	hich 20 du have all ot	if ue to e ma ther	o the ade pupi	ils.	Pupils had their particular gaps identified for transition to secondary school by the inclusion lead and the year 6 teachers.



Year Group	Numbers of Pupils eligible for Pupil Premium/ percentage	Cost of initiatives/ projects	Achiever	nent	Revie	w and	d Evalı	uatio	on of	Imp	act								
l			Year 6		Pupil P	remiur	n	Non	Pupi	l Prem	nium		PP / N	o SEND)	No	5 PP / I	No SE	ND
				R	w	м	С	R	w	м	С	R	w	м	С	R	w	м	С
l			Numbers	27/32	23/32	26/32	23/32	9/10	9/10	9/10	9/10	10/10	10/10	10/10	10/10	8/8	8/8	8/8	8/8
l			Expt	84%	72%	81%	72%	90%	90%	90%	90%	100%	100%	100%	100%	100%	100%	100%	100%
			Evaluation There is a When loo data from With the gap will n as Pupil p reduced.	an iss oking n KS1 scho need oremi	ue in f at pro need ol clos to be a ium to	the Pl ogress s to b sures addre ensu	P grou s from e view pupils essed t ire tha	KS1 ved v will his a t the	atta vith have cade gap	inme cauti e had emic o bety	on. red year weer	uced with n thei	access a grea r cour	s to qu ater e nter pa	uality f mphas arts ar	first to sis on re sigr	eachi thos nificai	ng ar e clas ntly	nd this



Review and evaluation of the impact of whole school strategies not already mentioned.

Strategy	Number of pupils	Cost	Impact				Next Steps/recommendations
Accelerated Reader	All of KS2	£10,000	Increased n 6 pupils ach by visiting V	ieved 1,000	upils reading ,000 words l in Nottingh	g on a regular basis. by March 2020 and were rewarded am, choosing a book to have and a	Continue to develop strategy, ensure that all classes actively embrace and promote AR in school and at home. KS2 English leader to monitor participation robustly. Supplement books as necessary.
Raise attendance and reduce PA rates	Whole school	£12,000	clear to see PP pupils ac our Non PP	that this str cessing qual pupils atten ates that at ne country.	ategy and st lity first teac d school les Jubilee our f	020 pre lockdown taking place it is rrand has had a significant impact on ching. While the data indicates that s than our Non FSM cohort, the chart PP cohort attend school more that	Continue to develop the strategy being used and increase our PP cohorts attendance, this can be achieved by developing the role of the children's safeguarding team to ensure that peer on peer support is used to improve the attendance of those hard to reach PP families
			All Boys Girls PP Non FSM SEN No SEN EAL	Jubilee 95.81% 95.46% 96.16% 95.04% 97.16% 95.38% 95.38% 95.99% 97.35%	National 95.80% 95.90% 93.70% 96.20% 94.50% 97.10% 95.80%		
Curriculum development including Educational experiences Environment	Whole school Whole	£19,000 £20,000	to a broad a The introdu pupils' unde	and balanced ction of 'The erstanding o	d curriculum e Job Shop' ł f the 'world	nas had a significant impact on	Continue to develop curriculum that meets the needs of the pupils with a focus on the 'world of work' and increases their cultural capital. Develop a comprehensive base of resources to support high quality curriculum delivery. Continue to develop outdoor learning for all pupils.
development	School	120,000	ensure the of 'Wet weath	environmen [.] er' gear has	ts are fit for been purch	-	Plans are being drawn up for the two quad areas in KS1 and KS2.



				Staff will be expected to plan explicitly for outdoor learning. Look at 'Forest School' training
IT improvement	Whole School	£20,000	iPads bought for school and VR kit purchased has meant pupils are able to have increased access to mobile and new technology. This has in turn positively enhanced the curriculum offer	Continue to enhance hardware as necessary.
Nurture including lunchtime Provision	18	£51,000	 Pupils have had access to a curriculum best suited for their needs (EQUALS Curriculum) and had access to a full time teacher. The environment has been completely overhauled and is now 'fit for purpose' for the pupils accessing it. The physical movement of the unit into the main body of the school has increased pupils' sense of belonging to the school. Pupils have been carefully included in whole school activities including assemblies. They have had specific curriculum enhancements that focus on their ability to function independently in society. All have made expected or better progress against their starting points. 	Continue to support vulnerable pupils. Include a range of part-time nurture strategies. Continue to develop a fully bespoke curriculum for pupils in Nurture.
Behaviour and attitudes		£3,000	 Behaviour in school is now judged to be good because both conduct and learning behaviours are consistently good. OFSTED and QA evidence. Pupils and staff understand and use the school's behaviour system effectively. The number of pupils able to access the half termly treats have increased. Big termly rewards are well received by whole school community. 	Continue to raise standards of both conduct and learning behaviours. Ensure the behaviour policy is understood and applied consistently. Continue to develop the additional strand to Behaviour Strategy; Rainbow and Stars positive incentives
Family support		£10,000	 Vulnerable families have had appropriate support from the school and had access to support of external agencies. This has meant that pupils are safeguarded effectively and where practices of parents or outside agencies are less than good, they are challenged robustly. 	Continue to work with vulnerable families and liaise with appropriate external agencies.
Improve Community Links		£2,000	The perception in the community has improved significantly. This has been as a result of positive relationships within the community and the Good judgement form OFSTED January 2020. Increased numbers of parents and carers now speaking positively about the school. An increased number of parents are now choosing Jubilee as their school of choice.	Continue to build the school's reputation within the local community. Ensure all opportunities to reach out to the community are maximised.



Counselling	£25,000	Pupils have had access to tailored support. Pupils have reported that	Continue to have high quality counselling.
		they are feeling more confident and have strategies to cope with their individual challenges.	Look at extending nurture provision for those pupils with SEMH needs including PP / LAC
		Pupils were supported throughout the pandemic via phone call sessions	
		with the counselling service.	
		40% of cases are now closed.	
Breakfast Club	£7,500	Pupils are able to have a good start to the day and are well equipped to	Continue to support pupils via breakfast club
		learn.	
Staffing retention	£10,000	High quality staff are in place, however staff development and career	
		progression opportunities have resulted in some staff movement.	

Summary: how well are eligible pupils doing? Is the difference diminishing?

• Pupils eligible for Pupil Premium are achieving and progressing less well than their non-eligible counterparts

Summary of Proposed Actions for the 2020/21

- Robust leadership of the strategy will be put in place
- Pivotal and vulnerable pupils will be identified and monitored rigorously
- Whole school strategy for improving community cohesion will be put in place
- Behaviour and attendance will be overhauled and systems will be comprehensive and far reaching
- Reduce the amount of learning lost as a direct result of COVID 19



Strategy for 2020-21

Based upon the evaluation of the outcomes from the previous academic year, research of projects for raising attainment and our own knowledge of what has worked well in our own academy the following strategy has been agreed:

1. Summary ir	nformati	on for 2020-21			
Academy	Jubilee	L.E.A.D. Academy			
Pupil Premium Leader	Miss Lo	orraine Swan			
Academic Year	2020- 2021	Total PP budget	£254,860	Date of most recent PP Review	September 2020
Total number of pupils	296	Number of pupils eligible for PP	178 (59.7%)	Date for next internal review of this strategy	

2. Barriers to future attainment (for pupils eligible for PP including	
In-school barriers (issues to be addressed in school, such as weak teaching, low attainment of whole cohort, etc)	External barriers (issues which also require action outside school, such as low attendance rates, high new EAL, mobility, social care and safeguarding)
New staffing in place including 4 NQTs	Catchment area in IDACI Group 1
Changes to leadership model and team	Attendance rates historically poor
Pupils enter school with poor prior attainment	High level of Social Care involvement
Pupils historically have made less than expected progress	Antisocial behaviour in the community
Lack of attendance due to COVID 19	Highly transient community
Access to home learning	Parents often hard to engage and / or do not value education



	3. Implementation and	d/or Impact of the curr	iculum – separa	ate for each year group as each cohort has its own profile	e and needs.	
What d	What do we want to achieve?		How?	What is the rationale for this chosen strategy?	How will it be monitored	Cost?
Year Group	What do you want to achieve and how they will be measured	Success criteria				
Year R	Raise attainment in Mathematics, Reading and Writing as these can be identified as a weaker areas of learning. Develop the environment both inside and outdoor learning areas to ensure we have 'enabling' environments	70% Pupil Premium pupils to meet Mathematics ELG Pupils are independent in their learninga nd gain the appropraite knowledge to achieve ELG (80%of PPG)	Quality First Teaching Targeted small group work Using Power Maths for EYFS	The EEF has found that High quality interventions in Early Years has positive benefits. +5 months. Small group teaching enables the focus of work to be at all times personalised to individual needs. Many children do not have the ability to control a pencil with a pincer grip and the fine motor coordination required for writing.	Early Years Foundation Stage Leader to analyse data each half term.	£9,000
Year 1	Phonics support Precision Teaching Fine motor skills work Maths Support	80%+ PPG pupils pass phonic screening Improved letter formation in the initial stages of handwriting Increased confidence in maths	TA targeted support Clever Fingers / Clever Hands intervention in EYFS	Research from the EEF suggests that interventions in pupil's early years of education, including that for year 1, Disadvantaged children benefit from high quality programmes, especially where these include a mixture of children from different social backgrounds and a strong educational component. Through such high quality provision with well trained staff, disadvantaged pupils can add an additional 5 months progress in a year.	 Attainment data Book moderation Learning walks Professional dialogue English Leader (EYFS / KS1) to monitor impact and progress and report to SLT and PP Leader 	£10,000



	3. Implementation and	d/or Impact of the curr	riculum – separa	ate for each year group as each cohort has its own profil	e and needs.	
What d	o we want to achieve?		How?	What is the rationale for this chosen strategy?	How will it be monitored	Cost?
Year Group	What do you want to achieve and how they will be measured	Success criteria				
Year 2	Phonics support Precision Teaching	80%+ PPG pupils pass phonic screening (if it happens)	TA targeted support	Research for the EEF shows that this type of initiative raises attainment by +5 months for eligible pupils and +3 months for all pupils.	 Phonics Leader to monitor impact and progress and report to SLT and PP Leader Attainment data 	£9,000
	Catch up programmes in place	Pupils rapidly 'catch up'	QFT and TA targeted support	As a result of the COVID-19 pandemic pupils will have significant gaps in the knowledge so will need support in bridging their learning to the next year group. Research suggests that disadvantaged pupils will be significantly adversely impacted by loss of access to teaching during this period	 Book moderation Learning walks Professional dialogue 	
Year 3	Precision Teaching Writing Support Maths Support	Pupils are able to effectively use phonics and whole word reading skills confidently Pupils make good or better progress against prior attainment	1:1 programme for targeted pupils	Evidence from EEF shows that precision teaching is effective in accelerating progress between +5 to +7 months EEF research shows that 1:1 support for pupils addressing gaps in learning will accelerate progress by + 3-5 months	 Impact reports for pupils presented to SLT Attainment data Book moderation Learning walks Professional dialogue Please see school recovery/contingency plan Pupil progress meetings 	£9,000
	Catch up programmes in place	Pupils rapidly 'catch up' and ARE for Reading, writing and maths are in line with national as minimum	QFT and TA targeted support Blended curriculum	As a result of the COVID-19 pandemic pupils will have significant gaps in the knowledge so will need support in bridging their learning to the next year group. Research suggests that disadvantaged pupils will be significantly adversely impacted by loss of access to teaching during this period.	Comprehensive tracking and gap analysis shows that learning needs are addressed.	



	3. Implementation an	d/or Impact of the cur	riculum – separ	ate for each year group as each cohort has its own profil	e and needs.	
What c	lo we want to achieve?		How?	What is the rationale for this chosen strategy?	How will it be monitored	Cost?
Year Group	What do you want to achieve and how they will be measured	Success criteria				
			to identify gaps in		Pivotal pupils are monitored at SLT on a weekly basis	
Year 4	Writing support PPG Boys at GD x13 Catch up programmes	At least 80% of pupils achieve ARE as minimum and progress against prior attainment is 100%, with at least 20% of pupils making accelerated progress across all subjects	On entry screening to identify key learning needs 1:1 programme for targeted pupils Small group work for 'plugging' identified gaps from gap analysis tasks	EEF research shows that 1:1 support for pupils addressing gaps in learning will accelerate progress by + 3-5 months	 Impact reports for pupils presented to SLT Attainment data Book moderation Learning walks Professional dialogue Catch up plans to be monitored by SLT Please see school recovery/contingency plan 	£9,000
	in place x 14	Pupils rapidly 'catch up'	Additional hours in school for pupils to ensure they are able to catch up	As a result of the COVID-19 pandemic pupils will have significant gaps in the knowledge so will need support in bridging their learning to the next year group. Research suggests that disadvantaged pupils will be significantly adversely impacted by loss of access to teaching during this period	Comprehensive tracking and gap analysis shows that learning needs are addressed. Pivotal pupils are monitored at SLT on a weekly basis	



What d	lo we want to achieve?		How?	What is the rationale for this chosen strategy?	How will it be monitored	Cost?
Year Group	What do you want to achieve and how they will be measured	Success criteria				
			QFT and TA targeted support			
Year 5	Writing support PPG Boys at GD x 15	At least 80% of pupils achieve ARE as minimum and progress against prior attainment is 100%, with at least 20% of pupils making accelerated progress across all subjects	QFT and TA targeted support	EEF research shows that 1:1 support for pupils addressing gaps in learning will accelerate progress by + 3-5 months	 Impact reports for pupils presented to SLT Attainment data Book moderation Learning walks Professional dialogue Catch up plans to be monitored by SLT Please see school recovery/contingency plan 	£9,000
	Catch up programmes in place x 11	Pupils rapidly 'catch up'		As a result of the COVID-19 pandemic pupils will have significant gaps in the knowledge so will need support in bridging their learning to the next year group. Research suggests that disadvantaged pupils will be significantly adversely impacted by loss of access to teaching during this period	Comprehensive tracking and gap analysis shows that learning needs are addressed. Pivotal pupils are monitored at SLT on a weekly basis	
Year 6	SATs support	Small group work at targeted levels to maximise impact	Small group or 1:1 support	Evidence (EEF) shows that targeted support early support and intervention has a significant impact on	SATs outcomes Data submitted half termly	£15,000



What d	lo we want to achieve?		How?	What is the rationale for this chosen strategy?	How will it be monitored	Cost?
Year Group	What do you want to achieve and how they will be measured	Success criteria				
	Writing support x 15 pupils (Basic skills and GD challenge)	via an additional teacher 0.7 of FTE Pupils achieve or move towards achieveing ARE for Writing	from TA, additional teacher looking at specific gap analysis and a targeted proactive response to LIVE data	progress and can narrow the gap to peers by up to 6 months Scrutiny of data and test results indicate specific gaps in learning and historical under achievement of pupils that require intense support if pupils are to achieve expected or better progress from starting points.	Evidence at Pupil Progress Meetings and RAG rated exit data from intervention tracking Pupils make smooth transition and feelings logs indicate emotions are managed effectively	
	Reading comprehension x 12 pupils (Basic skills and GD challenge)	Pupils achieve or move towards achieveing ARE for Reading. Pupils demonstrate greater use of inference and retrieval skills			Impact reports for pupils presented to SLT	
	Maths intervention x 15 pupils (Basic skills and GD challenge)	Pupils achieve or move towards achieveing ARE for Maths			 Attainment data Book moderation Learning walks Professional dialogue Catch up plans to be monitored by SLT Please see school recovery/contingency plan 	



What d	lo we want to achieve?		How?	What is the rationale for this chosen strategy?	How will it be monitored	Cost?
Year Group	What do you want to achieve and how they will be measured	Success criteria				
	Emotional well-being support –	Pupils will develop resilience and self- reliance	Support for vulnerable pupils to ensure emotional well-being and successful transition process		 Please see school recovery/contingency plan 	£6,000
	1:1 targeted curriculum support		As above			
	Catch up programmes in place	ARE / gaps reduced Pupils rapidly 'catch up'	QFT and TA targeted support	As a result of the COVID-19 pandemic pupils will have significant gaps in the knowledge so will need support in bridging their learning to the next year group. Research suggests that disadvantaged pupils will be significantly adversely impacted by loss of access to teaching during this period		



Whole School Initiatives/the wider curriculum	Success Criteria	How?	What is the rationale for this chosen strategy?	How will it be monitored?	Cost?
Accelerated Reader	Pupils have greater engagement with reading. Pupils develop a love of reading.	On-line tool to monitor and encourage pupils to read more books.	Research for the EEF shows that this initiative raises attainment by +5 months for eligible pupils and +3 months for all pupils.	English Leader to monitor reading statistics from on-line information. Report to SLT.	Proportionate cost plus leadership time cost £5,000
Magic breakfast	Pupils accessing food in the morning to ensure they are able to access learning without concerns about lack of nutrition and/or hunger	Kitchen staff will prepare and deliver bagels to every classroom every morning	Jubilee L.E.A.D Academy have been successful in obtaining additional funding to access the raw materials to provide breakfast for every pupil in the school, there has been a substantial from the school to support this scheme	Kitchen manager to monitor the pupils are accessing appropriate and healthy portions of breakfast	£7,000
FSM vouchers due to COVID	Pupils accessed meals during school closure with costs that were additional to the cost of providing a FSM	Vouchers purchased from NCC	Pupils entitled to meals and school is unable to safely provide cooked or cold meals for them.	Business manager, Kitchen manager and SLT to monitor the access	£10,200
Raise attendance	Attendance improves to at least 96% for whole cohort. PA is reduced to be inline or below National	Attendance officer	Attendance has been identified as being a barrier to learning. Too many of our eligible Pupil Premium pupils are not in school enough. The dedicated time to support our families has and will continue to improve the attendance rates. Additional hours are required due to the number of absences as a result of the national pandemic, this is initially for the first half term however may	Reports presented to EHT every two weeks	£15,000 £1,000
			need to be extended depending on the nature of the pandemic. This capacity is required to ensure that pupils can be monitored and work provided during a period of self-isolation.		



Whole School Initiatives/the wider curriculum	Success Criteria	How?	What is the rationale for this chosen strategy?	How will it be monitored?	Cost?
Power of Reading	Improved levels of attainment in Reading and Writing seen for all pupils and specifically eligible pupils	High quality reading materials to support and encourage pupils to read and write more effectively. Greater number of pupils reach ARE for Reading and Writing Training for specified staff to ensure whole school practice is consistently good	Research for the EEF shows that this type of initiative raises attainment by +5 months for eligible pupils and +3 months for all pupils.	English Leader to monitor reading and writing statistics from on-line information. Report to SLT.	£2,500
Remote Learning Co-ordinator	Pupils learning is not negatively impacted as a result of having to self- isolate of school closure	High quality learning material provided to pupils during periods of isolation The creation of the role that enables the oversight the educational provision of pupils who are absent due to symptoms of COVID 19		All the SLT to oversee and monitor the effectiveness of the outcomes through the spreadsheet being populated	Proportionate cost plus leadership time cost £3,560
Nurture including lunchtime support	Pupils have an appropriate curriculum designed to meet their specific needs Pupils are gradually and successfully re-integrated into mainstream classes	Specialist Teacher and TAs to deliver personalised learning programmes for pupils who are unable to access mainstream curriculum. Nurture – pupils with global learning delays	 Children who attended a NG had a significant chance of improving their learning skills (Gerrard, 2005), including language and literacy skills (Hosie, 2013); NGs resulted in an improvement in pupils' behaviour and social skills (Cooper & Tiknaz, 2005); Mainstream pupils in schools with NG provision improved in behavioural terms significantly 	SENDCo and Inclusion Leader to monitor	£62,700



Whole School Initiatives/the wider curriculum	Success Criteria	How?	What is the rationale for this chosen strategy?	How will it be monitored?	Cost?
	as and when appropriate with appropriate support Pupils demonstrate increase in rates of progress against prior attainment. Reduction in exclusions of vulnerable pupils Pupils are emotional resilient	and pupils with ASD or other complex needs (either diagnosed or awaiting formal diagnosis) Glade – pupils with complex SEMH receive bespoke programmes to support their emotional wellbeing and risk potential for exclusions In total between 60-90 pupils to access support over the year including 10- 15 pupils in the Cherry class (Nurture Unit) full time Pupils progress and curriculum is designed using EQUALS Curriculum	 better than mainstream pupils attending schools without NG provision (Cooper & amp; Whitebread, 2007); NGs resulted in a positive change to social and emotional functioning at home (Binnie & Allen, 2008); NGs result in a positive attachment to school (Walker, 2010); Gains in social and emotional functioning are maintained over time by nurture group students (O'Connor & Colwell, 2002); The younger the pupil accessed the nurture group, the more significant the gains in social functioning and academic performance (Scott & Lee, 2009); 		
Behaviour and attitudes	Pupils' conduct behaviour is consistently good Behaviour for learning is strong Exclusions are reduced Incidents of poor behaviour decrease	Implementation of revised school behaviour policy Termly rewards for pupils displaying positive behaviours – treat afternoons Substantive prizes (dip in the box)	Evidence shows that positive reinforcement of desired behaviours will proportionally impact on learning outcomes Fixed term exclusions ensure standards of behaviours are clearly communicated to pupils and parents.	Inclusion manager to prepare reports weekly for SLT and class teachers Report prepared for SLT of number of pupils	£6,600



Whole School Initiatives/the wider curriculum	Success Criteria	How?	What is the rationale for this chosen strategy?	How will it be monitored?	Cost?
	Number of pupils accessing 'Treat Afternoon' increase Pupils engage in 'Job Shop' Number of pupils on behaviour charts or contracts decrease. Fixed term exclusions decrease		PP children have greater incidents of Fixed Term Exclusions than non- PP cohort nationally and also reflected within in school data; this needs to be addressed	accessing reward incentives Pupil / Parent voice Exclusion rates and demographics of pupils involved analysed by Inclusion manager and SLT	
Family support	At risk pupils' attendance improves Exclusions minimised Evidence of positive parental engagement	Inclusion leader / Attendance officer to offer support as follows: Families or children 'at risk' are identified and supported at an early stage. Families are signposted to relevant support promptly. There are good communication links with other agencies. Support put in place ensures that any disruption	To provide support for the families of disadvantaged pupils who are facing circumstances which may impact on their learning, wellbeing or put them at risk of exclusion.	Reports from Inclusion leader / Attendance officer to SLT Parent voice	£18,000



Whole School Initiatives/the wider curriculum	Success Criteria	How?	What is the rationale for this chosen strategy?	How will it be monitored?	Cost?
		to a child's education is minimised.			
Counselling (Mustard Seed)	Nil exclusions for this group of children Absence and PA reduced Attendance at least average Cohort make at least expected progress	To offer a school counselling service to children who are facing emotional trauma, mental health issues and other challenging circumstances.	Increase pupils' social skills, confidence and learning potential in order to impact on pupil achievement.	Pupil emotional self- assessments Attendance data reported to SLT Family Support worker / Inclusion manager reports	£20,000
Curriculum development including Educational experiences	The curriculum map identifies increased opportunities to inspire and engage pupils' learning. A wide range of enrichment activities are planned for and linked to the curriculum to support and inspire learning In year trips are funded to replace any requirement for a voluntary contribution	Opportunities are widened for children to access free and subsidised activities at lunchtime and after school. Linked to the provision funded by the Sport and PE Premium funding, children are able to participate in a wider range of sports and compete/represent the school in competitions. Year 6 Activity Week subsidised All disadvantaged children have an opportunity to access educational	Evidence shows that pupils learning is enhanced through greater engagement in immersive education EEF 3-6months increase in learning progress Creative and connected curriculum shown to improve pupils' engagement and raise standards	Pupil questionnaires Parental questionnaires Teachers / SLT to identify positive links to learning	£19,000



Whole School Initiatives/the wider curriculum	Success Criteria	How?	What is the rationale for this chosen strategy?	How will it be monitored?	Cost?
	In the event of pupils having to isolate and/or local lockdown a purchase of laptops/kindles to ensure the opportunities are still open to the PP cohort across all year groups	experiences, regardless of ability to pay. Purchase 13 laptops and 10 kindles for use to PP cohort Purchase 10 wifi dongles Staffing costs associated with this Purchase of Seesaw	To ensure that the lack of access to technology is not a barrier for those PP pupils to ensure they are able to continue to make progress despite a national pandemic	SLT and class teachers to monitor the access to home learning and act in accordance with the policy	£6,500 £1,800
		<u> </u>	Total		£254,860

Date: _____

Pupil Premium Leader:_____